



Bulletproof Leadership

Tools for Improving Morale, Accountability and Performance



Date

April 8, 2026

9:00 am – 4:00 pm Central

Location

Northern Indiana Law Enforcement Academy
4500 Montdale Drive
Valparaiso, IN 46383

Tuition

FREE

Who Should Attend?

Supervisors of all ranks and experience levels

Registration Required

Register today by clicking

HERE

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Improve Employee Morale and Commitment

Bulletproof Leadership is a leadership development seminar that gives supervisors the tools needed to handle morale-killers, performance-zappers, accountability-avoiders and more. This training provides practical strategies that help influence the work environment, develop a positive workplace culture, and turn compliance into commitment by improving employee morale, accountability, and performance. Attendees will learn how to:

- Identify factors that influence morale and motivation
- Turn employee compliance into commitment
- Identify a leadership strategy that works best for them
- Create a positive work culture
- Apply leadership strategies that build employee trust
- Provide effective employee feedback throughout the year
- Utilize coaching to improve performance
- Effectively utilize accountability
- Use early intervention for improved future performance
- Effectively utilize *7-step performance discussions*
- Document and deal effectively with unacceptable behavior
- Set clear expectations
- Use assertive communication to reduce misunderstandings
- Show appropriate employee recognition and appreciation

The Presenter – Chief Ron Glidden (Ret.)

Ron is a nationally recognized authority on employee performance issues who works with law enforcement leaders throughout the country to help them develop strategies to improve employee performance. He provides practical solutions to common employee problems to improve employee commitment. Ron is a retired police chief, and the author of **Workplace Gold** and the weekly *Bulletproof Leadership Tips* series. He delivers his message with a good dose of humor while providing his audiences with leadership strategies that really work!

The Training Hosts

This training is being hosted by the Indiana HIDTA and NILEA. For more information, contact Don McCay at HIDTA. Full registration link:

<https://www.nhac.org/registration/Register/Index?eventId=86572>